

Potential questions you could be asked at an interview:

Clinical Interview Questions

Why do you want work in Health and Social care?

Tip: With this question your future employer wants to know what motivates you and confirm your interest in the role. Your answer should show your desire to improve peoples' lives. Being a healthcare specialist is not only about mastering clinical skills; it is also about being human and compassionate.

Please could you tell us about your relevant skills to date and why this would make you the ideal candidate for this role? (skills and experience)?

Tip: This is where you tell the interview panel about any relevant skills you have, such as communication skills, organisation skills, writing skills etc. You should also be able to explain how you will adapt those skills into the role you are applying for.

What is your understanding of patient confidentiality and what will you do to ensure you maintain this?

Tip: Confidentiality ensures that any sensitive information does not get into the wrong hands or be given to the wrong people. It is important that you know this and understand its meaning and impact. Once you understand what confidentiality means, you will need to explain how you will adapt it in your role. This question can be asked as a scenario-based question, and you will need to prove that you understand the meaning of confidentiality within the Health and Social care e.g., Data Protection.

What would you do if the Nurse/Doctor in charge asked you to complete a task you were not trained to do?

Tip: The purpose of this question is to find out how well you understand the responsibility and bounds of your role. How well you communicate with your colleagues, give an honest answer, and try to find a solution that suggests how assertive you would be in such a situation and asking for help by either shadowing a more senior member of staff or request that you are sent out for more training.

Please give an example from your recent background where you have been responsible for solving a problem? What sort of tools or processes did you use to help structure your decision making and what were the results?

Tip: This is where you have an opportunity to give a real example of a situation in the past from your work, school, or home life. Explain the problem, the approach you took to solve the problem and what results you achieved.

Have you ever had to deal with a challenging patient / customer / client? If so, how did you approach this?

Tip: When answering this question, you need to highlight your ability to analyse a situation and decision making whilst taking into consideration the patient's needs. In your answer, show your self-discipline and ability to find solutions.

What are your main goals and how do you think working here will help you to achieve them?

Tip: Talk about your goals, where you see yourself in the next few years, describe what actions you will take to learn new skills and how you will use the knowledge to progress in the future.

What strength of character / personality could you bring to this role?

Tip: Talk about your strongest character trait, (what do your friends and family love about you the most?) and explain how you can adapt it into the role.

Can you give us an example from your work and home life where you have actively addressed inequalities or promoted diversity and inclusion?

Tip: You will need to start by making it clear that you know the meaning of Diversity and Inclusion, give an example in your everyday or work life of when you have promoted this. Also, how diversity and inclusion relates to this job and your role in ensuring this.

Why should we employ you over the other candidates who have also applied for this position?

Tip: This is where you need to sell yourself to the panel by highlighting all your strengths and explaining why you think you will be the best person for the role. There is no wrong answer, this is where the interviewers get to know a bit more about you and where you can showcase your personality and skills.

Do you have any questions for us?

Tip: In most interview situations, the panel will ask if you have any questions. This is an opportunity for you to explore more information about the role or the team that has not already been discussed during the interview. Asking relevant questions demonstrates that you are keen to work with the team / organisation and that you have taken the time to look into things.